



Youngstown State University is a state-assisted, urban institution of higher education which primarily, but not exclusively, serves the students of northeastern Ohio and western Pennsylvania.

The University has an enrollment of approximately 13,100 (head-count) in a wide variety of programs ranging from 2-year associate degrees to the Doctor of Education degree.

Schools and colleges of the University are the College of Arts and Sciences, the College of Business Administration, the College of Education, the College of Engineering and Technology, the College of Fine and Performing Arts, the College of Health and Human Services, and the School of Graduate Studies and Research.

The campus, located north of downtown Youngstown, is compact and carefully designed, with most of the major structures being new or recently renovated. The Physical Plant is valued at approximately \$320 million.

The city of Youngstown is located between Cleveland and Pittsburgh. The Youngstown-Warren area has a population in excess of 500,000 and offers the usual amenities of urban living but few of the problems of the big city. All types of housing are available within a 30-minute drive of the campus, and housing costs in the Youngstown area are significantly lower than in most metropolitan areas.

## FACULTY POSITION ANNOUNCEMENT

**YOUNGSTOWN STATE UNIVERSITY** invites applications for the faculty position described below.

**DEPARTMENT:** Management

**COLLEGE:** Williamson College of Business Administration

**RANK:** Assistant Professor

**SALARY:** Commensurate with qualifications and experience

**MINIMUM QUALIFICATIONS:** Ph.D. in business (Human Resource Management) from an AACSB accredited institution. Successful teaching experience and refereed journal publications in the HRM and related management areas preferred. Successful candidates will have demonstrated ability to play an active role in the HRM area and in working with the business community.

**DATE AVAILABLE:** August 20, 2007

### OTHER INFORMATION RELEVANT TO THIS POSITION:

The Williamson College of Business Administration is seeking a faculty member who will be active in building the Human Resource Management (HRM) major and in curriculum development (including co-curricular activities such as internships). The faculty member will be expected to teach a combination of graduate and undergraduate courses which may include Human Resource Management, Compensation, Selection and Training and Performance Appraisal. Faculty member will be expected to conduct research in the HRM area leading to publications in refereed journals, and participate in department, college and university level service activities, including those related to curriculum development and revision activities, and programs and services that involve undergraduate and graduate students and the business community. The faculty member will be expected to play an active role with the student chapter of the society for Human Resource Management. (SHRM). This is a tenure-track position.

**CLOSING DATE FOR APPLICATIONS:** Applications received by January 15, 2007 will receive full consideration; however, review of applications will continue until position is filled.

**Applicants must send (1) a letter of interest, (2) a current vita with employment history and dates, (3) a copy of your transcript\* documenting academic qualifications for this position, and (4) three references which include the names, addresses, phone numbers or e-mail addresses to:**

Dr. Ram Kasuganti, Chairperson  
Department of Management  
Youngstown State University  
One University Plaza  
Youngstown OH 44555-0001  
Phone: (330) 941-3071  
e-mail: rrkasuganti@ysu.edu

*\*NOTE: Youngstown State University recognizes only credits and degrees awarded by regionally accredited post-secondary institutions in the United States or by equivalent foreign institutions; accredited institutions can be found at <http://www.chea.org>. Exceptions may be approved by the Provost. As a term and condition of appointment, an official transcript must be received by Human Resources prior to a contract being issued. Position finalists will be required to complete a formal application and to submit three letters of reference prior to an on-campus interview. The selected candidate will also be required to sign a release for an employment background check and credential verification.*

YSU IS AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER COMMITTED TO INCREASING THE DIVERSITY OF ITS FACULTY, STAFF AND STUDENTS.

Information regarding campus safety at YSU, mandated by the Clery Act, is available at the following YSU web site: <http://www.ysu.edu/righttk.pdf> or you may request a copy of "Your Right to Know" from the Office of Human Resources, 3<sup>rd</sup> Floor, Jones Hall, 330-941-3122.