

[copy of Provost position announcement from 2001]

PROVOST

Youngstown State University, under the leadership of a new president, has the opportunity to attract new members to its leadership team. The University seeks a seasoned educational professional of proven effectiveness to assume the major leadership role of Provost.

Youngstown State University is a comprehensive, metropolitan university in northeastern Ohio, centrally located between Pittsburgh and Cleveland. It is situated on an award-winning campus near the central business district with three suburban locations where additional credit and non-credit courses are offered. The University has a strong commitment to both teaching and scholarship as evidenced by awards in teaching excellence, external funding, and strong community support. YSU has one of the largest endowments in the state, dedicated principally to student scholarships and other student-oriented initiatives. Approximately 350 full-time faculty provide instruction to a diverse student body of 12,000 enrolled in six undergraduate colleges and the school of graduate Studies.

Responsibilities

The Provost serves as the chief academic officer, providing leadership for the deans of the six colleges and the school of graduate studies, as well as the library, institutional research and assessment, international studies, center for teaching and learning, and the outreach and continuing education endeavors of the University. The Provost reports directly to the president, and serves as a member of the president's cabinet and as chief executive officer in the absence of the president.

Additional responsibilities include: playing a prominent role in University planning; guiding academic affairs participation in enrollment management initiatives; managing the academic affairs budget; coordinating faculty recruitment, employment, and development; providing leadership for program review and development, enhancing the academic and cultural environment, coordinating academic public services, supervising the integrity of academic records, and stimulating research, scholarship, and creative activity.

Qualifications

Requires a terminal degree, successful college teaching experience, and other credentials appropriate for rank and tenure in an academic department. The successful candidate will have extensive experience providing innovative leadership for academic planning, program development, implementation, and evaluation as well as personnel management; strong communication and leadership abilities; and academic

administrative experience appropriate for Provost-level, including knowledge of key and emerging issues in urban and metropolitan higher education. The position also requires strong financial management skills with the ability to make strategic budget decisions within resource limitations; an understanding of emerging technology and familiarity with consequent issues in higher education; and experience with a mix of residential and commuting/traditional and non-traditional students. Candidates must have a demonstrated commitment to an inclusive campus community, equal employment opportunity, affirmative action, non-discriminatory practices, and the actual achievement of diversity among faculty, students, and staff; and an understanding and respect for shared governance within a collective bargaining environment. Also must possess skills in fostering excellence in teaching, scholarship, creative activity, and public and professional service with demonstrated evidence of supporting scholarship of teaching and learning; personal integrity, intellectual curiosity, compassion, resilience, energy, and sense of humor, with a leadership style emphasizing openness, consultation, and collaboration.

Screening of applications begins on **March 5, 2001** and continues until position is filled. Appointment begins **July 1, 2001**. Applicants should submit a letter of interest that related professional background to the responsibilities and qualifications cited above, a current resume, and the names, addresses, phone numbers, and e-mail addresses of at least four professional references. Applications and nominations should be sent to:

Dr. George McCloud, Chairperson
Provost Search Advisory Committee
Office of Human Resources
Youngstown State University
One University Plaza
Youngstown, Ohio 44555

Inquiries may be directed to Dr. McCloud at 330-742-3625 or via e-mail: gmcccloud@cc.yzu.edu.

<http://www.yzu.edu>

YOUNGSTOWN STATE UNIVERSITY IS AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY
EMPLOYER COMMITTED TO INCREASING THE DIVERSITY OF ITS FACULTY, STAFF AND
STUDENTS.